

Renewable Transactions Associate - Black Bear Energy

Black Bear, 1216 Pearl Street, Boulder, Colorado, United States of America • Boulder, CO, USA •

Black Bear Energy, a Legence company

[Black Bear Energy](#) is a technology-enabled, commercial buyer's representative specializing in onsite renewable energy. In the past seven years, Black Bear has helped its clients bid out over 1,000 clean technology projects in more than 20 states through its data driven process. We educate and empower our clients to decarbonize their built environment by deploying onsite solar, battery storage and other cleantech projects

POSTION: Renewable Transactions Associate

LOCATION: Remote (will be required to visit Black Bear corporate office in Boulder, CO periodically)

JOB DESCRIPTION: The Renewable Transactions Associate will provide transactional and strategic support to Black Bear Energy's renewable procurement and development teams for complex commercial transactions with an emphasis on drafting and negotiating real estate, energy procurement, consent and other agreements. The successful applicant will be a team player who relates well with clients and their internal/external counsel, third parties, and counterparties.

Key Responsibilities:

- Provides strategic and transactional support on a wide variety of topics including commercial, real estate, and due diligence.
- Assists the SVP of Renewable Transactions to deliver timely and quality transactional services to clients with minimal supervision.
- Assists the SVP of Renewable Transactions with negotiating complex business, property and renewable project transactions.
- Advises and collaborates with renewable project development teams during the procurement, project development, and construction process.
- Works with client's internal or outside legal counsel effectively and efficiently as directed by the SVP of Renewable Transactions.
- Functions as a strong team player and develops strong working relationships with business partners.
- Delivers difficult or controversial messages to a wide variety of both supportive and adversarial audiences in a highly skilled manner.
- Supports negotiations, drafting, and critical review of agreements documenting transactions for energy efficiency, renewable power purchases and other energy technologies.
- Supports negotiations, drafting and critical review of real estate documents.
- Supports negotiations, drafting and critical review of procurement and construction agreements.
- Prepares fee agreements, consulting services agreements; master services agreements, and non-disclosure agreements.
- Travels, as necessary, in order to assist the SVP of Renewable Transactions in leading legal workshops between clients and channel partners to negotiate and finalize contracts.
- Develops evidence-based analytical approaches and strategies on critical technical and economic issues that impact Company business.
- Ensures disclosure of material issues to the SVP of Renewable Transactions.

Requisite Education and Skills:

- Juris Doctorate from ABA accredited law school.
- Member of a State Bar.
- Minimum of 2 years' legal work experience after law school preferably with an emphasis in real estate transactions.
- Excellent drafting skills.

- Ability to identify and notify SVP of legal and business risks.
- Ability to oversee and close multiple transactions concurrently.
- Strong attention to detail.
- Excellent problem solving skills and communication skills.
- Prioritizing and managing deadlines.
- Ability to work independently and as part of a team.
- Commitment to ethics, integrity and professionalism.

#LI-JS1 #LI-Remote

Health and Welfare Benefits

- Medical
- Dental
- Vision
- Prescription drug
- Short and long term disability
- Parental leave

Personal Benefits

- Flexible paid time off
- Personal days
- Company-paid holidays

Financial Benefits

- 401(k) retirement savings plan
- AD&D insurance
- Life insurance

About Legence

Legence, a Blackstone portfolio company, is an Energy Transition Accelerator™ that provides advisory services and implementation focused on financing, designing, building, and servicing complex systems in mission-critical and high performance facilities. With five decades of expertise in the built environment, Legence has a proven track record of reducing carbon emissions, implementing renewables, lowering utility costs through efficiency consumption, and making systems run better at unmatched speed and scale. To learn more about Legence and its services, visit <https://www.wearelegence.com/>.

Contingent Employment Statement

Offers of employment for this role may be contingent upon successfully passing a background check and/or drug screen. Execution of screens will vary based on role requirements and Company policy. All background checks and drug screens will be done in accordance with applicable federal, state, or local law.

Equal Employment Opportunity Employer

Legence and its affiliate companies are proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, other non-merit-based factors, and any other characteristic protected under applicable local, state or federal laws and regulations.

[EEO is the Law](#)

Reasonable Accommodations

If you require assistance applying online, email ta@wearelegence.com. Please include a description of the specific accommodations you are requesting as well as the job title and requisition number of the position for which you are applying. If you are selected for an interview, please notify your recruiter of your accommodation needs. All efforts to provide reasonable accommodations will be made.

To Apply Please submit resume and cover letter to careers@blackbearenergy.com

To all recruitment agencies

Legence and its affiliate companies do not accept unsolicited agency resumes. Do not forward resumes to our career's alias or employees of Legence and/or its affiliate companies. Legence and/or its affiliate companies are not responsible for any fees related to unsolicited resumes. Any third-party recruiting agreements for Legence and its affiliate companies may only be executed by Legence Holdings LLC's CHRO or Director of Talent Acquisition, without exception. All others are done without proper authorization and will not be honored. We will not be responsible for any fees under any third-party recruiting agreement not executed by said authority.

Other details

- Pay Type: Salary
- Min Hiring Rate: \$75,000.00
- Max Hiring Rate: \$100,000.00
- Travel Required: Yes
- Travel: 20%
- Required Education: Bachelor's Degree