



**POSITION:** Renewable Transactions Attorney

**LOCATION:** Remote and/or Boulder, CO

**JOB DESCRIPTION:** This position will be responsible for providing transactional and strategic support to Black Bear Energy's renewable procurement and development teams as well as providing assistance to Black Bear Energy's clients in negotiating and drafting real estate, energy procurement, consent and other agreements. The successful applicant will be a team player with a demonstrated commercial real estate acumen who relates well with clients and their internal/external counsel, third parties, and counterparties. This position will report to the SVP of Renewable Transactions.

**Key Responsibilities:**

1. Provides strategic and transactional support on a wide variety of topics including commercial, real estate, due diligence.
2. Stays current on applicable federal, state and local laws, incentives and regulations affecting renewable transactions.
3. Delivers timely and quality transactional services to clients with minimal supervision to ensure efficient contract negotiation and execution.
4. Advises and collaborates with renewable project development teams during the procurement, project development, and construction process.
5. Works with client's internal or outside legal counsel effectively and efficiently.
6. Functions as a strong team player and develops strong working relationships with business partners.
7. Delivers difficult or controversial messages to a wide variety of both supportive and adversarial audiences in a highly skilled manner.
8. Supports negotiations, drafting, and critical review of agreements documenting transactions for energy efficiency, renewable power purchases and other energy technologies, all with a high degree of autonomy.
9. Supports negotiations, drafting and critical review of real estate documents, procurement and construction agreements.
10. Prepares and negotiates consulting services agreements, master services agreements, and non-disclosure agreements.
11. Updates internal Black Bear Energy project tracking software in order to keep internal and external stakeholders apprised of project status.
12. Attends weekly or biweekly online calls with clients and channel partners to discuss project contract status and expectations.
13. Travels, as necessary, in order to lead legal workshops between clients and channel partners to negotiate and finalize contracts.
14. Ensures disclosure of material issues to Chief Executive Officer.

**Requisite Education and Skills:**

- Juris Doctorate from ABA accredited law school.
- Minimum of 5 years' legal work experience after law school with an emphasis in real estate transactions.
- Member of a State Bar.
- Excellent drafting skills and experience with commercial transactions.
- Ability to identify and manage legal and business risks.
- Experience overseeing and closing multiple transactions concurrently.

- Strong attention to detail.
- Excellent problem solving skills and communication skills.
- Prioritizing and managing deadlines.
- Ability to work independently and as part of a team.
- Commitment to ethics, integrity and professionalism.

#### Salary and Benefits Information

- Annual Salary - \$110k-\$140k based on qualifications and experience
- Annual Bonus dependent on qualifications, experience, and company performance
- Stock Options
- Benefits include Health, Dental, Vision, 401k, PTO, Paid Holidays, Parental Leave, job related education reimbursement

Apply by submitting resume to [careers@blackbearenergy.com](mailto:careers@blackbearenergy.com)